Entries From James Frank's Personal Journal. SHHHH… Don't tell anyone.

November 1985: I did it. I became a United States Marine. Boot Camp was harder than I could have ever imagines, but I listened to my father's advice; Keep your body at attention… and your mind at ease!"

July 1995: Yesssss…. I found out today that I achieved my goal of becoming a member of the Opening Training Team for O'Charley's.

February 2012: California….. here I come. Thank you, Buffalo Wild Wings. I am so excited to start this next chapter in my career as the West Coast Regional Training Manager.

July 2018: I am so freaking excited that in my new role as Sr. Training Consultant for Buffalo Wild Wings, my team and I are new members of CHART and are 1st Time Attendees at the Boca Raton CHART Conference.

March 2022: VIVA LAS VEGAS….. I am thrilled to not only be at my 2nd CHART Conference… I am one of the Activities Co-Directors along with Angela Sabatini. She was a great partner. BTW…. I am now the Area Leader of Training for Raising Cane's.

July 2022: Yee Haw! I am in Austin at the CHART Conference. This time I was so lucky to have Kristi Edmunds as my Registration Co-Director.

March 2023: Today my Ruby Red Slippers landed me in the Emerald City (Seattle) I am so honored to be the CHART Conference Director and get to work with this AMAZING Team.